

Example Privacy Notice for Member Clubs

Version: 1.0

Adopted on: 31.03.21

Last reviewed on: 31.03.21

Next review date: 31.03.24

This document is an example of what a completed members' privacy notice might look like, and which the Scottish Handball Association member clubs can use to give to their existing members and new members when they registered.

How to use the template?

1. Replace **[Handball Club]** with the name of your club, and **[email]** with your club's details. We recommend that moving forward, club secretaries should create a generic club email address for completing club business, limiting use of personal email addresses.
2. If any of the information under the headings (noted below) doesn't relate to your club, for example if you only collect names, addresses, phone numbers and email addresses under the **What we need** header then remove date of birth, and the other two points. If you collect information that is not listed, add it.

What we need

Why we need your personal information – contractual purposes

Why we need your personal information – legitimate purposes

Why we need your personal information – legal obligations

Other uses of your personal information

Who we share your personal information with

How we protect your personal information

How long we keep your personal information

3. Save the document once you have finished, including the date/version of your document and issue accordingly.

If you have any questions relating to this document, or how to implement this document within your club setting, please contact office@scottishhandball.com

PRIVACY NOTICE

For existing and new members

[Handball Club] are affiliated to the Scottish Handball Association (SHA), the National Governing Body of Handball in Scotland, the membership organisation responsible for the governance and development of the sport across the country. [Handball Club] gather its members data, and subsequently affiliate all club members with the SHA to ensure that we are providing a safe, inclusive and fun environment for our members encouraging opportunities for all to grow, develop and succeed within the sport of handball.

What this privacy notice covers

[Handball Club] is committed to protecting your personal information. In this notice, references to 'we' and 'us' means [Handball Club]. This notice explains how we collect and use the personal information about you.

What we need

[Handball Club] will be a "controller" of the personal information that you provide us in this form, unless otherwise stated.

When you register as a member of [Handball Club] or renew your membership (including if you are registering on behalf of a child under the age of 18), we will ask you for the following personal information:

- Contact details – name, address, email address and phone number
- Date of birth – to allocate the appropriate membership category and confirm your eligibility for events and courses
- Membership category – i.e. senior, non playing, junior, volunteer etc.
- Equality information – gender, disability, religion, ethnicity, sexual orientation

Why we need your personal information – contractual purposes

We need to collect our members' personal information so that we can manage your membership. We will use our members' personal information to:

- provide you with core member services, including, insurance, licensing and PVG checks;
- set up your SHA online membership account and administer your account online;
- send you membership communication by email in relation to essential membership services, including but not limited to, general meeting notices, membership renewals and information on membership fees.

If you do not provide us with all of the personal information that we need to collect, then this may affect our ability to offer the above membership services and benefits.

Why we need your personal information – legitimate purposes

We also process our members' personal information in pursuit of our legitimate interests to:

- promote and encourage participation in the sport of handball by sending members' communications and booking information for upcoming competitions and events. Our



Scottish Handball Association
 Caledonia House, 1 Redheughs Rigg, Edinburgh, EH12 9DQ
 www.handball.scot | +44 (0) 7519 944 184 | Company No: SC308536



competitions and events may be filmed or photographed, and your personal information may also be used in images captured from our competitions and events, which we may use for promotional, education and development purposes;

- provide competition in the sport of handball by accepting and managing entries for competitions and checking your personal information to ensure you are entered in to the correct competition;
- develop and maintain our members' qualifications, including sending email communications to members to inform you of upcoming courses, renewal requirements and verify that you have completed any mandatory training and PVG / child protection requirements;
- respond to and communicate with members regarding your questions, comments, support needs or complaints, concerns or allegations in relation to the sport of netball. We will use your personal information to investigate your complaint, suspend membership and take disciplinary action where appropriate.

Where we process your personal information in pursuit of our legitimate interests, you have the right to object to us using your personal information for the above purposes. If you wish to object to any of the above processing, please contact us on [\[email\]](#). If we agree and comply with your objection, this may affect our ability to undertake the tasks above for the benefit of you as a member.

Why we need your personal information – legal obligations

We are under legal obligation to process certain personal information relating to our members for the purposes of complying with our obligations under:

- the Protection of Vulnerable Groups (Scotland) Act 2007 to check that our coaches and volunteers are able to undertake regulated work with children and vulnerable adults.

Other uses of your personal information

We may ask you if we can process your personal information for additional purposes. Where we do so, we will provide you with an additional privacy notice with information on how we will use your information for these additional purposes.

Who we share your personal information with

- We may be required to share your personal information with statutory or regulatory authorities to comply with statutory obligations. Such organisations may include the Health & Safety Executive, Disclosure Scotland, and Police Scotland for the purposes of safeguarding children.
- We may share your personal information with our professional and legal advisors for the purposes of taking advice
- As an affiliated club of the SHA we are required to ensure that all of our members are members of SHA as a condition of affiliation. We will share your name, address, email address, date of birth, and any other information they may require in order to carry out their responsibilities as a Sports Governing Body in Scotland. The SHA will become a "controller" of your personal information when they receive it. The SHA's privacy notice explains how they use your personal information and their reasons for contacting you. Please read this over by viewing the document on the Scottish Handball website; [here](#). This document also details how you can amend your communication preferences should you wish. Please note, [\[Handball Club\]](#) agree to all communication opt ins when completing your affiliation with the SHA
- We may share your personal information with other members of [\[Handball Club\]](#) for the purpose of coordinating teams for competitions.

In the event that we do share personal information with external third parties, we will only share such personal information strictly required for the specific purpose and take reasonable steps to ensure that recipients shall only process the disclosed personal information in accordance with those purposes.

How we protect your personal information

Your personal information is stored [in a locked filing cabinet and/or electronically on a pc/laptop which is password protected]. Your personal information is accessed by our appointed Club Secretary and Club Treasurer for the purposes set out above.

How long we keep your personal information

We will only keep your personal information for as long as necessary to provide you with membership services. Unless you ask us not to, we will review and possibly delete your personal information where you have not renewed your membership with us for [six] years.

Your rights

You can exercise any of the following rights by writing to us at [email]. Your rights in relation to your personal information are:

- you have a right to request access to the personal information that we hold about you by making a “subject access request”;
- if you believe that any of your personal information is inaccurate or incomplete, you have a right to request that we correct or complete your personal information;
- you have a right to request that we restrict the processing of your personal information for specific purposes; and
- if you wish us to delete your personal information, you may request that we do so.

Any requests received by [Handball Club] will be considered under applicable data protection legislation. If you remain dissatisfied, you have a right to raise a complaint with the Information Commissioner’s Office at www.ico.org.uk