

Board of Management meeting minutes

28th October 2020 - online

Version: 1

Adopted on: pending ...

Last reviewed on: pending...

Next review date: N/A

| Attendee | Role | Attendance |
|-------------------------|-----------------------------------|------------|
| Iain McKinven (IM) | Chair | Dial-in |
| Stevie Neilson (SN) | Chief Operations Officer | Dial-in |
| Melissa Hutcheon (MH) | Director - Comms | Apologies |
| Euan Hunter (EH) | Director - Commercial | Dial-in |
| Hannah Keenan (HK) | Director | Apologies |
| Scott McKean (SM) | Director - Finance | Dial-in |
| Jim Rankin (JR) | Director - Competitions | Dial-in |
| Barry Cook (BC) | sportscotland Partnership Manager | Dial-in |
| Julia Stenhouse (JS) | Operational Manager | Dial-in |
| Danos Sagias | Guest | Dial-in |
| Andrew (Guest - item 2) | Guest | Dial-in |
| Marc (Guest - item 2) | Guest | Dial-in |
| Marcin Zdrojewski (MZ) | SSA support (minutes) | Dial-in |

1. Welcome/check in/Apologies

IM welcomed everyone to the meeting and extended his welcome to Danos Sagias, Andrew and Marc and asked everyone to introduce themselves.

Apologies were noted for MH and HK.

2. Schools Handball - discussion with Guests (Andrew and Dougie)

IM asked the guests to share with the Board their perception around sport in their schools.

Andrew (high-school):

- overall of 6 weeks of sport is being delivered, divided between various sports. Mainly basketball, rugby, cricket, football;
- Handball is unfortunately not perceived as one of the usual sports, though still existing but not as a "go-to sport" at this moment.

Marc (primary-school) echoed what Andrew said, adding that:

- football is presenting broader opportunities. Kids do like Handball when they are introduced to it, though it doesn't get a lot of coverage compared to other sports, mainly due to the lack of further development pathway options.
- In addition his school struggles a bit with a fairly small sports hall, which is booked for 3 evenings during a week already.

- Main issue for teachers is the lack of hand-balls and a small space with lots of kids. This presents quite a challenge, forcing the teachers to be imaginative in setting additional rules and working with 2-3 person groups.
- Kids are more keen to play the matches as opposed to simple training sessions, which present some serious challenges.

What could be done to shift this culture towards handball.

- Take an example from cricket, which really pushed some fixtures. There's only so many hours of PE available.
- Focus on a particular class, such as S1, there's no point trying to target the entire school, and make it sustainable, so the next years will know what to expect - start small and create a team, building it up to some games as kids are driven by games.
- In terms of CPD, obviously the teacher learns the rules, but more importantly it is instrumental to explain what equipment is needed, provide some resources and outline how the lessons would look like, as otherwise teachers would rather stick to whatever sport they already know best and have experience teaching.
- It is important that there are clubs covering the area of the schools, creating a development pathway for the kids that would become interested in handball.
- Start with a particular year, say P4-P7, keep the spark going. Get your club in the school and arrange tournaments every term. Finding a cluster of schools, which makes organising tournaments much easier, would work best.
- Keep updating twitter and other social media, highlight the matches, which is a good way of sparking the interest.
- Let everyone know that you're looking for more schools to get involved. Occasionally some schools might even get in touch asking why they haven't been invited to the tournaments/games.

3. Minutes of previous meetings (taken as read)

- Minutes of the meeting held on 26st August 2020 were approved by the Board

3.1. New COI/Actions

3.2. Equality Standard update

4. Introducing Danos - new role (Men Competition)

- Danos Sagias was appointed as a member of the SHA Board

Proposed: JR
Seconded: EH

IM welcomed Danos onto the SHA Board and encouraged him to share some details of his background and plans.

DS proposed to come up with two alternative plans of how to progress and re-start the sport. In addition, come up with a protocol that would consider different schools facing different restrictions.

It was agreed that realistically it will not be possible to start any serious comps before January.



BC highlighted the 5 tier scheme (currently at tier 3), where adult contact sport is only allowed in tier 0, so there's still a long way to go before SHA will be allowed to fully restart its operations. **Sportscotland** is yet to see the final framework, so can't outline anything definitive at this moment.

5. Operational Overview (incl POAP)

IM looking to review SHA policies and documents with JS. He encouraged the Board to look into their self appraisal, as he is keen to perform peer appraisal this year.

6. Current Financial Position

7. Comms update/Governance

JS presented SHA social media stats since when she had started, (roughly 1,5 months ago), showing a tangible growth across all three social media (Facebook, Instagram and Twitter). She further provided campaigns and comms updates.

Andrew advised to provoke/encourage everyone who is doing any handball to send their feeds, tweet to the school. He also noted that usually kids' posts get much more attention/re-tweets than adults.

8. Date next meeting

End of November - invitation will be sent.

9. AOB

10. Close of meeting

IM thanked everyone and closed the meeting.



Actions Summary

Decisions Summary

Minutes of the meeting held on 26st August 2020 were approved by the Board

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Proposed: JR
Seconded: EH

