**Scottish Handball Association**

**Minutes of Board Meeting held on Tuesday 19th March 2019 at Microsoft Offices, Edinburgh, 6.30pm.**

**Attendees: Stephen Neilson, Melissa Hutcheon, Charlie Raeburn (Part), Iain McKinven, Ewan Hunter, Steven Grier**

**Online: Jim Rankin (part), Monika Wilkinson (part)**

**Apologies: Abrar Hameed**

 **(Reports had been emailed to Board on 18/3/19)**

1. **INTRODUCTIONS:** There were a 3 proposed new members of the board so the first part of the meeting was used for introductions and brief presentation by each of those in attendance. The 3 new proposed members, Iain McKinven as Chair, Melissa Hutcheon and Ewan Hunter as Independent Directors were co-opted to the board. Acting Chair Charlie Raeburn stepped down and was thanked for his support over the past year
2. **PREVIOUS MINUTES:** The previous minutes were adopted.
3. **CONFLICT OF INTEREST:** There was some discussion around conflicts of interest, and this was covered by the existing and new board members. It was agreed who should sign the declaration and this would be followed up at a future board meeting.

1. **EQUALITY**: The next target for the SHA is to reach the Intermediate Equality Standard by 31st March 2021. This must be built in to the responsibilities of the board.

1. **FINANCES:** COO gave a review of reports that had been distributed to the board. This highlighted the impact of hosting the EHF congress on the level of income and expenditure. Overall, it had been a tough year so far and we expect to break even or have a small surplus for the current financial year.

1. **RISK REGISTER:**

There was some discussion of the register which had been distributed to the board. The COO highlighted there had been no significant changes and this would be reviewed in more depth once the new board had taken on their areas of responsibility.

1. **CHILD PROTECTION:**

We have been assessed against the new Child protection and Well-being standards and are at Amber level. We need to complete the actions agreed to within it and again this needs to be owned by the board. It was proposed that Monika Wilkinson become the new CWPO for the SHA. She was not involved in the meeting at this stage, so her acceptance of the new role is to be confirmed.

1. **BOARD ROLES AND REPSONSIBILITES :** At this stage in the meeting there was a general discussion of the future strategic direction of the SHA with inputs from all. As a result of this the following strategic themes were created:

 - Increased Participation

- Commercial Opportunities

- Communication

- Competitions

- Good Governance

- Quality Experience

- Developing Club Structures

**DONM: TBC**

At the end of the meeting Steven Grier stated his intention to step down from the board due to other commitments. He was thanked by all in attendance since his involvement goes back to the incorporation of the SHA in 2007.

Minutes taken by – Stephen Neilson